



MINUTES OF A MEETING  
OF THE BOARD OF TRUSTEES OF  
UNITY PREPARATORY CHARTER SCHOOL OF BROOKLYN

HELD: May 12, 2020

A virtual meeting of the Board of Trustees (the “Board”) of Unity Preparatory Charter School of Brooklyn (the “School”), was held on May 12, 2020 commencing at 7:11 p.m., New York time. Seven Trustees were present at the beginning of the meeting; quorum was met. Notice of the meeting was duly given to all Trustees, posted on the School’s website, and sent to the New York Times, the New York Daily News and the Brooklyn Daily. The meeting was livestreamed on YouTube.

The following Trustees were present at the beginning of the meeting:

Jeannette Bander

Kenneth Baum

Jake Elghanayan

James Ellsworth

Marion Leydier

Sarah Olle

Trudy Sandy

Also in attendance at the invitation of the Board were Joshua Beauregard, Joshua Phillips and Leslie Roper-Thomas.

Mr. Ellsworth called the meeting to order and indicated that the purpose of the meeting was to consider the items set forth on the agenda previously distributed to the Trustees.

Mission Moment

Mr. Beauregard discussed Unity’s mission.

Head of School Report; Data Dashboard; Strategic Planning

Mr. Beauregard provided updates regarding Unity’s academic and operations programming. Mr. Beauregard and the Trustees present discussed the School’s updates to its data dashboard. Mr. Beauregard gave an update regarding the School’s strategic planning and human capital initiatives, including the School’s planning for, and responses to, remote learning and related issues stemming from COVID-19.

## Committee Reports

Ms. Roper-Thomas led a discussion regarding updates from the Audit & Finance Committee.

Mr. Elghanayan led a discussion regarding updates from the Development & Facilities Committee.

Mr. Beauregard led a discussion regarding updates from the Enrichment and Community Partnership Committee.

Mr. Beauregard led a discussion regarding updates from the Student Learning Committee.

## Minutes of Prior Meeting – April 7, 2020

The Trustees discussed and considered approval of the minutes of the April 7, 2020 meeting of the Board that were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that the April 7, 2020 Board meeting minutes be, and hereby are, approved.

## Renewal of Employee Benefits

The Trustees discussed and considered approval of the renewal of the School's employee benefit plans, including the fact that the School would be shifting to a large group employer beginning July 1, 2020 and the impact of that change on pricing. The benefit plan options were previously circulated to the Trustees. The Trustees present unanimously adopted the following resolution:

**RESOLVED**, that Joshua Beauregard and Chris Doscher be, and hereby are, authorized to cause the School to renew its employee medical, dental, vision, life, short-term disability and long-term disability plans on the terms presented to the Trustees in alternative benefit package option #4 and to negotiate and enter into such agreements as are necessary with respect thereto.

## Preview of Agenda Items for Next Meeting

Mr. Beauregard previewed the agenda items for the June Board of Trustees meeting.

There being no further business to come before the Board, upon motion duly made and seconded, the meeting adjourned at approximately 8:05 p.m.

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James Ellsworth  
Chairman